

SECOND UNION MISSIONARY BAPTIST CHURCH

6436 Old Baton Rouge Highway, Alexandria, LA 71302

Website: www.secondunionmbc.com Facebook: Second Union Baptist Church

PASTORAL VACANCY ANNOUNCEMENT

Application Period: January 6, 2025- February 19, 2025

Second Union Missionary Baptist Church (Second Union) was established in 1894 and is located on the historic Inglewood Plantation in Alexandria, Louisiana. Our mission is to share the love of God with all people within and outside of the Inglewood Community so that they can become fully devoted followers of our Lord Jesus Christ. We value full devotion to Jesus Christ and His cause, being a biblically functional church, having a great commission, mission, and vision, having a culturally adapting church, winning the lost for Jesus Christ, authentic worship, strong servant leadership, family unity, Christian education, and strong Christian fellowship.

LEADERSHIP DUTIES AND RESPONSIBILITIES:

1. **Visionary Leadership:** The task of the Pastor is to lead the church in an inclusive, transparent, and empowering manner which supports and guides the church's mission and vision.
 - Demonstrate effective leadership and management skills as the Chief Administrative Officer of the church.
 - Lead, direct, and oversee management of the planning and execution of ordinances and services of the church to include but not be limited to bible studies, communion, baby dedications, baptisms, wedding officiation, funeral services, installation of officers, etc.
 - Manage administrative tasks for the efficient, effective, and orderly operation of the church, including budgeting, financial stewardship, and facility maintenance.
 - Moderate and preside at all church business meetings or designate a moderator when needed.
2. **Preaching and Teaching:** The task of the Pastor is to proclaim the Gospel according to the Bible, refute heresy, and teach God's Word.
 - Preach the Word of God with power and authority.
 - Demonstrate the ability to communicate with a comprehensive understanding of the Bible and Christian theology in terms relevant to people's lives.
 - Support the preaching ministry with time for preparation and reflection on the Word, and commitment to be led by the Holy Spirit.
 - Safeguard apostolic truth and the flock of God by being on alert for false doctrine, false teachers and problem people who arise within the church.
3. **Pastoral Care:** The task of the Pastor is to function as a shepherd of which Jesus Christ, as the Good Shepherd, is the model.
 - Provide by word and presence an empathetic understanding of and concern for people, giving assistance where appropriate and feasible.
 - Make formal and informal connections with church members or others in

their homes or in other settings.

- Provide nurturing for the members, including visitation of the sick and shut-in, comfort and assistance for the bereaved, and counseling for members and non-members.

4. Spiritual Life Development: The task of the Pastor is to nourish believers on the word of faith and sound doctrine and discipline for the purpose of Godliness.

- The Church will be taught to persevere in the teaching of Christ and the apostles and thus ensure salvation for itself and those who hear.
- Provide opportunities for individuals or groups to understand and enhance the spiritual dimensions of their personal lives.
- Demonstrate the ability to facilitate leadership development and encourage the active involvement of the church membership in the work of the church.
- Encourage tithing and sacrificial giving as God's methods of financially supporting His church.

5. Church Growth: The task of the Pastor is to engage directly with members, community organizations, and business leaders to establish and strengthen relationships.

- Possess effective communication skills (written and oral), with the ability to engage with others.
- Demonstrate proficiency in using technology, including but not limited to virtual ministry tools, computers, email, social media and other internet.
- Have an appreciation for the success of each ministry of the church.

6. Denominational Involvement: The task of the Pastor is to support local as well as foreign missions.

- Be willing to participate in denominational activities including the local association (United Educational Missionary Baptist Association), the state association (Louisiana Home and Foreign Missions), and the National Convention (National Baptist Convention of America).

QUALIFICATIONS:

- A born-again Christian called by God to preach His Word, who exhibits the spiritual qualities outlined 1 Timothy 3:1-7 and Titus 1:5-9.

Credential Requirements:

- Minimum of a bachelor's degree from an accredited college or university.
- Licensed and ordained Baptist minister of the Gospel.

Experience:

- Minimum of five years of ministry/pastoral leadership experience in a Baptist church, other than as a youth pastor.

Skills and Abilities Requirements:

- Strong interpersonal skills; demonstrate approachability and inclusiveness for all demographics within the congregation.
- Solid understanding of Baptist Doctrine and Theology.

- Demonstrated ability to prepare and deliver biblically sound, stimulating, inspirational and spirit-filled sermons with relevant application to everyday life.
- Administrative/leadership skills with the ability to organize and manage the affairs of the church through planning, decision making, delegating, evaluating, and managing conflict and stress; should be capable of leading the church staff.
- Ability to establish trust and credibility with Second Union's members.
- Vision for retaining and growing church membership in quantity and quality through the spiritual development of all members.
- Excellent communication skills with the ability to connect with a diverse congregation.
- Good understanding of technology including social media and virtual ministry operations.

Other Preferred Qualifications:

- Be married.
- A seminary degree from an accredited seminary or university.

COMPENSATION:

Salary, benefits, and other financial details will be discussed in later stages of the interview selection process with final candidates.

APPLICATION REQUIREMENTS AND PROCESS:

All interested and qualified persons must **electronically** submit the following to apply:

- A recent, professional, color headshot photograph
- Cover letter and current resume which includes a summary of relevant ministry, professional, and educational experiences
- Copy of Certificate of Ordination, current ministerial license, driver's license, and transcripts of all degrees and graduate studies
- Three letters of recommendation (one from the applicant's Pastor, one from a layperson, and one from a personal acquaintance (not a family member)) which include the email address and phone number of each writer
- Video recording of a sermon delivery with audio
- A Statement of how you believe the church would benefit from your leadership and your vision for equipping Second Union to thrive through the advancement of our mission and your vision.

*****PLEASE NOTE*****

All items required for application as listed above should be emailed in **one** email with attachments to **SUMBCHURCH@gmail.com** no later than February 19, 2025 at 11:59pm. **NO EXCEPTIONS.** Missing required items may result in automatic disqualification. No additional items should be submitted. The Pulpit Committee will acknowledge receipt of emails containing all requested items. All information will be treated as confidential. By applying, applicants are consenting to a recommendation check and full confidential, background check, including criminal history, credit and financial check, and drug screening.

Please direct all questions to SUMBCHURCH@GMAIL.COM